

*We envision the AIDS Committee of Toronto as an organization that delivers effective and highly valued services until there is a world without HIV/AIDS.*

**AIDS COMMITTEE OF TORONTO**  
Annual Report 2002 - 2003

**MISSION**

The AIDS Committee of Toronto (ACT) is a community-based, charitable organization that provides support, HIV prevention and education services for people living with and at risk for HIV/AIDS.

# Message to ACT Supporters



**We know the reality of HIV/AIDS in Toronto. Many people living with HIV/AIDS are finding it increasingly difficult to maintain their health. Poverty, treatment failures and difficulty accessing services present the greatest barriers. At the same time, more and more men, women and youth are becoming infected with HIV. There is no cure. But there is always help and support at the AIDS Committee of Toronto (ACT).**

Entering our 20th year of service, ACT continues to respond to the complex needs of people living with HIV/AIDS and the men, women and youth at risk for HIV infection. Highlights of some of our work this year include:

- The launch of the second phase of our extremely successful “Welcome to Condom Country” HIV/AIDS campaign;
- Our new relationship with Positive Youth Outreach (PYO), which has strengthened our ability to support young people with HIV/AIDS;
- Research examining sexual behaviour and attitudes in gay and bisexual male communities;
- Support services to people with HIV/AIDS, such as our Insurance Benefits and Income Tax Clinics and food programs like our ‘Good Food Box’ club and ‘Meet & Eat’ hot lunch program.

Our success in providing these programs, and the many others discussed within this report, are due to the generosity of donors and supporters, and the commitment of our volunteers and staff. It is through their dedication that ACT continues to be the responsive community organization that it is. We are extremely thankful for all contributions of hard work, ideas and funds.

AIDS is not over. Unfortunately, for a whole new generation it is just beginning. And so our work continues.

Thank you to all who supported ACT this past year. We ask for your continued support until that day when there is a world without AIDS.

Lori Lucier, Executive Director

Rick Kennedy, Chair of the Board of Directors

# Volunteers

Over the past 20 years ACT has changed. However, one element that has remained constant is our need for volunteers. With government funding becoming more and more scarce, our volunteers' skills, generosity and commitment have helped make it possible to maintain the range and quality of our services. They help us to grow, they inspire us and they are the core of our organization.

Evan Collins, a Physician and Psychiatrist, has been one of ACT's highly valued volunteers since 1983. He attended the first community health forum, sponsored by Gays in Health Care and Hassle Free Clinic, where the idea of ACT was conceptualized. Late in 1983, soon after ACT was officially formed, Evan was invited to join the Board of Directors. "At the time I was working at the Hassle Free Clinic and I was seeing a lot of patients with AIDS," says Evan. "In the beginning, we were all in the dark and didn't know what we were up against or how to respond. So that's why I got involved with ACT."

Evan served as a member of the Board for two years, then left to pursue his specialty training in psychiatry. He continued to volunteer at ACT delivering presentations about the medical aspects of HIV/AIDS at volunteer training sessions, and as a medical consultant helping to develop ACT's education and health promotion programs. In 1999, he returned to the Board and served as the Chair in 2001-2002.

As a Board member, Evan also enjoys working with staff and volunteers. "People at ACT are committed and they're smart. It's a pleasure to work with them. There's something about ACT that attracts and keeps really high quality staff and volunteers."

One of Evan's favourite moments every year is volunteering for Fashion Cares on the set-up crew. Evan is amazed by the commitment of steering committee members who plan for a whole year, and the 1000 volunteers that execute their vision. "It blows me away that each year this group of dedicated volunteers is able to pull the event together to raise almost \$1,000,000 for ACT. It shows me the power of volunteering."



**Volunteers:**  
**1,420**

**Volunteer hours:**  
**49,601**

**Equivalent in full-time paid staff positions:**  
**32**

**Permanent full-time staff:**  
**39**

**Volunteers with five years of service or more:**  
**346**

# Support Services



The issues facing our clients today are far more complex than they were twenty years ago. Often marginalized due to the stigma attached to HIV/AIDS, clients face challenges related to housing, nutrition and access to quality healthcare. Providing support may mean advocating on behalf of our clients with healthcare professionals, various levels of government, as well as other service providers. Together, ACT Support Services staff and volunteers provide a range of relevant and responsive practical and emotional support services.

## Buddy Program

Being a Buddy volunteer twenty years ago meant being matched with someone who was most likely living with AIDS. Matches lasted from three to six months, and then ended because the client died. Now, volunteers provide ongoing one-on-one emotional and practical support for people living with HIV/AIDS who have often lost their support network. They work with clients to assist them in managing the day-to-day details that are often overwhelming for someone who is ill.

## Transportation Program

Each month between 100 – 150 people access our Transportation program. Twenty years ago most of our clients were too sick to negotiate public transportation. Today, cutbacks in benefits have left many without the financial resources to pay for TTC tokens to attend medical appointments. In order to assist those clients with transportation costs, ACT provides tokens to those who

are well enough to access the TTC. For those not well enough to access public transportation, volunteers provide safe and comfortable transportation in the ACT vehicle.

## Employment Action

The Employment Action program (a partnership between ACT and the Toronto People with AIDS Foundation (PWA)) demonstrates how dramatically the needs of our clients have changed over the past twenty years. Many people with HIV/AIDS are now well enough to return to the workforce, but lack up-to-date skills. Employment Action works with clients to help them develop those skills.

In the past year Employment Action worked with 106 clients and placed 53 with employers. Our clients range from men who have been out of the workforce for several years, to women who are new to Toronto and want to find employment.



Mark Gilmore is one of the many people who have benefited from Employment Action. "The Employment Action program helped me to update my computer skills, job interview skills, and helped me to overcome barriers that were preventing me from working," says Mark.

Mark first began volunteering at ACT and PWA and was later hired by Transition House to do property maintenance. Last fall Mark was hired by PWA as the Food For Life coordinator, a



program delivering food to homebound people with AIDS. Mark continues to be a success in his work and has helped ACT promote the Employment Action program by sharing his experience with other men and women with HIV/AIDS who are exploring the possibility of returning to work.

Counselling sessions provided:  
**2,294**

New support group members:  
**160**

Number of times clients accessed the furniture bank:  
**693**

Visitors to the Access Centre:  
**18,564**

Hot lunches served:  
**1,656**

# Community Development



**For almost two decades, ACT has responded to the ever expanding HIV/AIDS epidemic in Toronto by working with communities at risk for HIV infection to develop HIV prevention, education, outreach, and community development programs. When ACT was founded, HIV/AIDS primarily affected gay men. ACT responded by providing gay men with information and tools to help reduce the spread of HIV/AIDS, and worked in partnership with gay men to develop education programs and ensure community needs were met. As HIV/AIDS has expanded to affect women, youth and new Canadians, ACT has responded locally, nationally and internationally. In Toronto, HIV/AIDS continues to affect more and more communities, however, gay and bisexual men continue to be the largest community affected by HIV/AIDS.**

Over the years we have recognized that HIV/AIDS prevention work is much more complex than merely providing information and condoms. To be effective, we must work in partnership with individuals and communities to share knowledge and expertise in order to address the unique needs of those at risk for HIV infection.

## **Gay Men's Outreach**

ACT's community development programs continue to work with diverse groups of gay and bisexual men to reduce the spread of HIV/AIDS. This past year we launched the second phase of our "Welcome to Condom Country" awareness campaign, worked with other groups to develop multilingual information on sexually transmitted infections, and continued outreach in places where men meet other men.



Our “TorontoVibe.com” website continues to provide up-to-date harm reduction information for gay men in the club and dance scene who use recreational drugs.

Over the next year, we plan to implement outreach to gay and bisexual men over the internet.

### **Women’s Outreach**

ACT continued to provide service-provider training, information and outreach to women at increased risk for HIV/AIDS. We also provided workshops and information sessions at women’s shelters, women’s centres, and women-specific support services. We’ve been working with other organizations to develop multilingual HIV testing information for women and are planning to develop additional printed resources this coming year. This past year saw another successful HIV-positive Women’s Retreat (offered in partnership with Voices of



Positive Women) and we have revamped our ‘Community Kitchen’, a place for HIV-positive women of African and Caribbean descent to gather once a month to eat, share stories and learn about ways to manage their health.

### **The Portuguese-Speaking Community**

ACT continued to work with VIVER, the Portuguese-speaking HIV/AIDS Coalition, to provide community development, education and awareness in Toronto’s Portuguese-speaking communities. We’ve provided outreach to Portuguese-speaking men who have sex with men, promoted HIV/AIDS awareness in the Portuguese-speaking media, launched a Portuguese-language section on the ACT website, translated information into Portuguese, and helped to link Portuguese-speaking people with HIV/AIDS to services at ACT and elsewhere.

**Gay and bisexual men reached through bath house outreach: 13,305**

**Women reached through workshops, training sessions and presentations: 1,179**

**Youth reached through workshops, training sessions and presentations: 1,231**

**Portuguese-speaking people reached through information tables: 875**

**Positive Youth Outreach Drop-in program participants: 344**

# Research & Program Development



The support and HIV prevention needs of our communities have become increasingly complex. Three years ago, ACT made a formal commitment to doing in-house, community-based research and program evaluation. Before this, ACT often tapped into available research studies, many of which did not appropriately reflect the needs of people living with and at risk for HIV infection in Toronto. This new commitment, as well as the resources available in the library, enable ACT's staff and the community to stay abreast of current information and trends in HIV/AIDS care, support and prevention. Research has become an integral part of our work as it increases our capacity to deliver innovative and relevant programs and services.

## Research and Evaluation

This past year, ACT strengthened its partnerships with academic institutions and other organizations, and began incorporating its research into program development.

In 2002, we launched the "Party Drugs" research project in partnership with the Alliance for South Asian AIDS Prevention (ASAP), Asian Community AIDS Services (ACAS), Black Coalition for AIDS Prevention (Black CAP) and the Centre for Spanish Speaking Peoples. The purpose of this project is to determine how using party drugs may or may not be associated with risky sex, and to develop appropriate prevention education and harm reduction strategies.



We completed the data collection for our research on how gay and bisexual men understand and interpret (un)safe sex. Researchers from ACT and the University of Windsor started publishing the results of these two projects to determine how best to use the results for HIV prevention education.

Similarly, we completed a needs assessment of Employment Action, a program to assist people living with HIV/AIDS who want to re-enter the workforce, and started exploring program design issues based on the research results.

ACT staff worked on the Ontario Men's Survey, a study examining sexual behaviour and factors contributing to the rise of HIV/AIDS in gay and bisexual communities. ACT staff participated on the research team and in an advisory capacity with the University of Toronto.



## Library

Over the past 20 years, ACT has built the largest publicly accessible HIV/AIDS collection in North America. The library has a very rich collection of over 8,000 books, reports, periodicals, newsletters, audiocassettes and videos.

Much of library development work in 2002-2003 was devoted to making the collection even more accessible to users. We refined the Article Citation Database to make articles from a variety of sources more easily available, and redesigned the library pages on ACT's website. In addition, librarians are now available to offer 40.5 hours of full services weekly.

Our librarians continue to update and publish the Living Guide, a guide to services for people living with HIV/AIDS, and to maintain resource and referral databases for the benefit of ACT's staff and other AIDS service organizations in Toronto.

Times library catalogue accessed: **4,542**

Public computer users: **3,269**

Information packages distributed: **8,354**

Visitors to the library: **1,193**

Visits to the Living Guide Online: **24,207**

# Acting Locally & Globally



**ACT has grown from a small organization with only five staff to one of the largest AIDS service organizations (ASOs) in Canada. As ACT has grown, we have made a commitment to creating partnerships with other Toronto ASOs to provide effective support and education programs. ACT is also committed to fighting the global HIV/AIDS crisis and aims to create international partnerships that enhance the work we do locally.**

## Acting Locally

For the last six years ACT has shared a portion of our fundraising revenue with other ASOs in the local community through our Community Partners Fund. In 2002-2003 funding was provided to the following organizations:

127 Isabella Non-Profit Residence

2-Spirited People of the 1<sup>st</sup> Nations

African Community Health Services

Africans in Partnership Against AIDS

Alliance for South Asian AIDS Prevention

Asian Community AIDS Service

Black Coalition for AIDS Prevention

Hassle Free Clinic

HIV & AIDS Legal Clinic Ontario

Prisoners with HIV/AIDS Support Action Network

The Teresa Group

Toronto People With AIDS Foundation

Voices of Positive Women



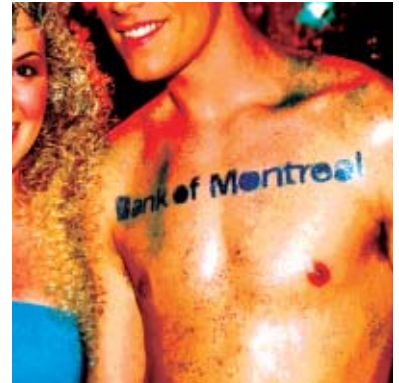
## Acting Globally

This past year, ACT continued to work with Associação Brasileira Interdisciplinar de AIDS (ABIA), in Rio de Janeiro, Brazil. This 18 month project, which ends June 2003, enabled staff from ABIA to visit ACT, and vice versa.

While in Toronto in May 2002, ABIA staff learned about ACT's programs and services and educated ACT staff about issues facing people living with HIV/AIDS and those at risk

for HIV infection in Brazil. When in Brazil, ACT's contingent presented on the valuable contribution of volunteers in delivering programs and services at ACT, and the role of volunteers in the HIV/AIDS movement. ABIA's interest in increasing their ability to work with volunteers came from the recognition of the tremendous contribution volunteers make to ACT. There was such interest in building volunteer capacity within non-governmental organizations in Brazil that ACT was invited back to present at a national conference.

# Fundraising & Development



Government funding has not kept pace with the growing need for HIV/AIDS prevention and support services at ACT. That is why the support of corporations and individuals is crucial. While ACT is identified most strongly with its three signature events (Fashion Cares, AIDS Walk and SNAP!), an increasingly important source of funding is generated from individuals in our community. Thanks to our family of individual donors and corporate sponsors, we can ensure that ACT is addressing the needs of people living with and at risk for HIV/AIDS.

## CORPORATE SUPPORT

Twenty years ago, approximately 12% of our funding came from community organizations and businesses. ACT continues to forge new relations with corporations to meet the demands for more programs and services. Today, 71% of ACT's total revenue is raised through our fundraising efforts. This is made possible by corporate sponsors such as the M•A•C AIDS Fund, The Bay and BMO Financial Group (BMO).

BMO, a long time supporter of ACT through corporate donation and event sponsorship, has played a significant role in bridging the funding gap. In 2002 BMO sponsored AIDS Walk, and rallied its employees to form a large walk team. BMO also became a title sponsor for Fashion Cares "Circus Circus", helping to bring the event to greater heights.

"Developing an equitable and supportive workplace and a workforce that truly reflects the diversity of the community in which we do business is a very important objective to us," says Lesya Balych-Cooper, VP Equity & Employment Engagement at BMO. "Our commitment to Fashion Cares is part of that strategy."

## PLANNED GIVING

The AIDS Committee of Toronto Endowment Fund, established September 4th, 1997, began with a deposit of \$30,000, the sum of a number of bequests ACT gratefully received that year. As of March 31, 2003, the fund reached an astounding \$534,597.00.

During the past fiscal year, this fund generated \$31,781.00 for ACT. In practical terms, this amount represents 16,726 TTC tokens, or 7,062 hot lunches.

## ACT EVENTS

### AIDS WALK

In September 1989, the first AIDS Walk in Canada took place — “From All Walks of Life” raised \$78,000 for ACT.

More than 13,000 people gathered for AIDS Walk 2002 and raised nearly \$500,000. Despite the rain, comedian Maggie Cassella and a BBQ-beer garden kept the party going.

A key element of the Walk for the past two years has been the fresh and distinctive advertising creative. Jason Munger, a renowned Toronto artist, designed the image to help spread the word about AIDS Walk 2002. “The message I wanted to convey was a sense of forward motion and strength in numbers in

the fight against HIV/AIDS,” said Munger. “I’d like people who see the art to get the idea that the AIDS Walk is a cause that everyone in the city can join.”

### FASHION CARES

In June 1987, Toronto’s fashion designers showed they care at the first Fashion Cares, “The Diamond Club”, which raised \$26,000 for ACT. As of 2002, more than 43,000 people have attended Fashion Cares, and over \$6 million has been raised for ACT.

At the 16th annual Fashion Cares M•A•C VIVA GLAM “Circus Circus”, more than 5,000 patrons were treated to a spectacular Broadway inspired fashion show with performances by David Usher, Amanda Marshall and Angie Stone. The event also included an incredible shopping boutique, and after-hours entertainment at the Groove Lounge and Afterparty. With the support of patrons, over 1,000 volunteers and more than 90 corporate sponsors, Fashion Cares has become Canada’s premier fundraising gala.

### SNAP!

In its second year, SNAP! was a picture-perfect success, raising over \$20,000 for ACT. The evening featured a live auction of fine art photography, a silent auction with works from the SNAP! Photo Competition, the comedy of host Maggie Cassella, and musical entertainment by DJ Sumasian. Keep an eye out — SNAP! is on its way to becoming one of Toronto’s hottest art events.

Revenue from fundraising: **71%**

Funds raised by the AIDS Walk since 1989: **\$7.5 million**

Fashion Cares 2002 volunteers: **1,045**

Fashion Cares 2002 volunteers hours: **11,409**

Revenue from individual donors: **10%**

# Donors List



## Leaders in Caring

Thank you to individual donors who have given an annual gift of \$1,200 or more. Your support reflects that you are truly Leaders in Caring!

### Gold Supporters (\$5,000 to \$9,999)

Michael Higgins & Bruce McCartney  
Daniel J. Turko  
Andrew Williams & Eric Lundgren

### Silver Supporters (\$2,500 to \$4,999)

Salah Bachir  
Morris Berchard  
Susan Crocker  
Clive Desmond  
Paul Hains  
Dennis McLachlan  
Mark Oudesluis  
Rod Sanford & Mark Vale

### Bronze Supporters (\$1,200 to \$2,499)

Jack & Beverly Creed  
Dr. Thomas H. Beechy  
Christine Hampson  
Barbara Houlding  
Cylethia Lee  
Dalton Truthwaite  
Jay C. Yang  
Wally Shaw  
Dr. John Goodhew  
Lori Lucier  
Madhur Ramrakha  
Morris & Una Findlay  
John Lavis  
Mark Prior  
Ron Rosenes  
William & Margaret Whitney  
Peter Erlendson  
James Armstrong  
Andrew Fleming  
Dr. Steve Hirschfeld  
Judith Megow-Rose  
Rick Kennedy  
Walter Stewart  
Evan Collins  
Mary Thomson  
Brock Seymour  
Douglas St. John

## Legacy of Hope Members

Thank you to those who have confirmed future bequests and other planned gifts to ACT:

Joan Anderson  
Paul Austin  
Brian Keith Bailey  
Michael Battista  
Sandi Bonini  
William J. Brown  
Arnold Burgis  
Brian Callaghan  
Mary Ellen Cassey  
Nicola Clayton  
Evan Collins  
Mark Deacon  
Maureen de Sorcy  
Rufus B. Dickinson  
Morris Findlay  
Greg Garrison  
Diana M.W. Hancock  
Michael Hanley  
Rick Kennedy  
Gerry Koolhof  
Karsten Kossmann  
Geoff Lawrence  
Bruce Lawson  
Cylethia Lee  
Colin Lee  
Greg Lichti  
Lori Lucier  
Lachlan MacDonald  
Enrico Mandarin



John Maxwell  
Michael McKeirhen  
Donald McLeish  
David Neary  
Mosh Pearl  
Ron Rosenes  
Ann Rosenfield  
Gerald Seeley  
James Shakley  
Joey Shulman  
Wendy Storey  
Bill Wade  
Gerald Wittenberg  
And 37 anonymous bequests

### Bequests

Thank you to those who left a legacy of hope to ACT through their estate this year:

Michael Floyd Steeler  
Robert Bruce Read  
Charles M. Roy

### Foundations

Thank you to the foundations from which we have received grants:

Ben & Hilda Katz Charitable Foundation  
Canadian Society for International Health  
CIBC Charitable Foundation  
GAP Foundation  
Harry & Toby Jordan Foundation  
Herbert Green Family Foundation



Levi Strauss Foundation  
Ontario Trillium Foundation  
Philip Smith Foundation  
United Way

### Community Groups and Events

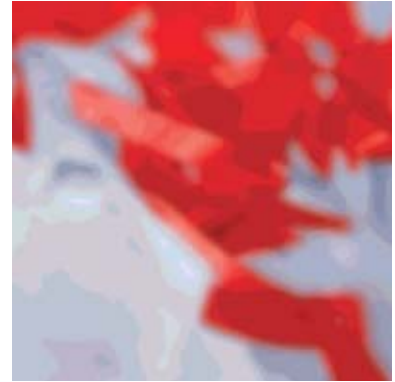
Thank you to all of the groups and events who chose ACT as the recipient of their fundraising efforts this year:

Aliança dos Clubes e Associações Portuguesas do Ontário  
Big Daddy Kings  
Bishop Strachan School  
Brian Callaghan  
Greenwin Property Management Company  
Inspire Restaurant  
Slack Alice  
University College Residence Council  
University College Literary & Athletic Society  
Wett Bar  
Woody's  
Zelda's

### Employee Groups

Many thanks to the following employee groups who, through payroll deductions and special fundraising events, have chosen ACT as a charity of their choice:

Air Canada Employees  
Bell Canada Employees' Fund for Community Service  
BMO Financial Group, Fountain of Hope



Hydro One Employees' and Pensioner's Trust Fund  
IBM Employees' Charitable Fund  
Kodak Employee Chest  
Labatt People in Action  
London Life Employees' Charitable Trust  
OPG Employees' & Pensioners' Charity Trust  
RBC Financial Group, Employees  
TD Bank Employees' Charitable Donations Fund  
TD Securities Underwriting Hope Fund  
Toronto Hydro Employees' Charity Trust

### Corporations

We would like to acknowledge the outstanding support that we have received from our corporate sponsors:

#### \$200,000 and over

M-A-C AIDS Fund

#### \$100,000 to \$199,999

BMO Financial Group  
Labatt Breweries of Canada  
Sears Canada Inc.  
The Bay

#### \$50,000 to \$99,999

104.5 CHUM FM  
American Airlines  
Boehringer Ingelheim (Canada) Inc.  
Citytv  
Diageo Canada Inc.  
Fashion Television Channel

# Donors List

## continued

Flight Centre  
MacDonald Faber Fabrics  
Macy's West, Inc.  
Molson Inc.  
National Post  
Viacom Outdoor  
Vogue Display  
Winners Apparel Ltd.  
XTRA!

### \$25,000 to \$49,999

Avenue Moving  
Bell Mobility  
Blathermatter Inc.  
Cadillac Fairview Corporation  
Captivate Network  
CV Studio  
Discount Car & Truck Rental  
Evian  
Fashion Magazine  
GlaxoSmithKline in partnership with Shire BioChem  
The HIVE Strategic Marketing Inc.  
Hugo Boss Canada  
Levi Strauss & Co. (Canada) Inc.  
Manulife Financial  
Pridevision TV  
Swatch Group (Canada) Ltd.  
The Globe and Mail  
The Siren Group Inc.  
Unplugged  
ZiG

### \$10,000 to \$24,999

A G  
Abbott Laboratories Limited  
Activate Canada Corporation  
Agouron Pharmaceuticals  
Bristol-Myers Squibb  
CCR Solutions  
Corby Distilleries Ltd.  
De Boer's Furniture Ltd.  
Digital Propaganda Inc.  
fab Magazine  
Fuse  
Guess?  
Hamilton Theatrical Supply

Hilton Toronto  
Hoffmann LaRoche  
Kenneth Cole  
Lavalife Inc.  
Le Royal Meridian King Edward  
McNabb Roick Events  
Merck Frosst  
NewAd Media  
OMG Media Inc.  
Penny Brown  
Providence Health Care  
Redwood Creek — Frei Brothers  
Samuel, Son & Co., Ltd.  
Shire BioChem Inc.  
TD Bank Financial Group  
The Aldo Group Inc.  
Toronto Life  
Toronto.com  
TPH — The Printing House Ltd.  
Woven Art Inc.  
Zoom Media

### \$5,000 to \$9,999

Calvin Klein (Canada) Inc.  
Canderel — Stonebridge Equity Group Inc.  
Chapman Design Group Ltd.  
DeBoer's  
Directors Guild of Canada — Ontario  
Dominion  
Down Under  
Encore Strategic Marketing Limited  
Eatertainment Special Events & Catering  
eye Weekly  
Flash Reproductions  
Franco Mirabelli  
Hip Hop Enterprises  
J.D Cowan Law Offices  
Lingerie Belimages Inc.  
Mister Produce  
Nike Canada  
NOW  
Personelle Limousine Ltd.  
Pfizer Canada  
Radke Films  
Raw Designs  
Rivet Design Communication

rk  
The Loyalty Group  
TicketMaster  
Trudelle Laker  
Visible Genetics, A Division of Bayer  
Warren Shepell Consultants Corp.  
Zomba Records

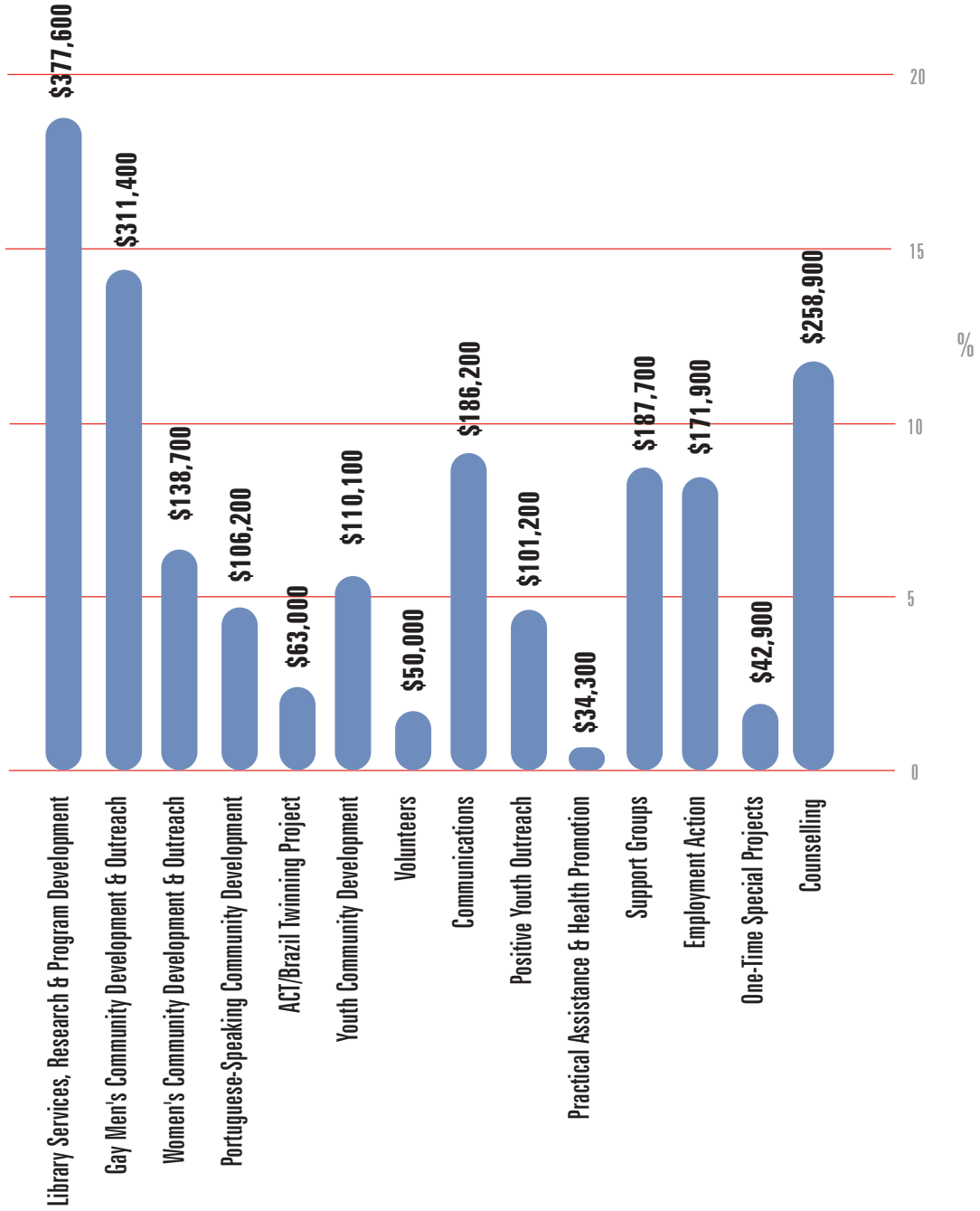
### \$2,500 to \$4,999

Alexia Von Beck  
Epic Fitness  
GayGuideToronto.com  
Grassroots Advertising  
House of Blues Concerts  
ICE  
Interior Elements  
John Strachan Antiques  
Joy Brigham  
judy inc.  
M&O Catering  
Ma Zone  
Mark J. Mooney & Associates  
Moneris Solutions  
Paramount Canada's Wonderland Inc.  
Paula Lishman  
President's Choice  
Regal Tent Productions Ltd.  
Roadside TV Network  
Ronda B. Designs  
Sentinel Maintenance Inc.  
Shadowcorp Investments Limited  
Starbucks Coffee Canada Inc.  
The Cooperators  
Timex Canada/Guess Watches  
Urban Source Catering  
VCR Active Media  
W Network

Recognition is for donations made during the period April 1, 2002 to March 31, 2003. We apologize for any mistakes, omissions, or inaccuracies.

# Where Your Support Goes

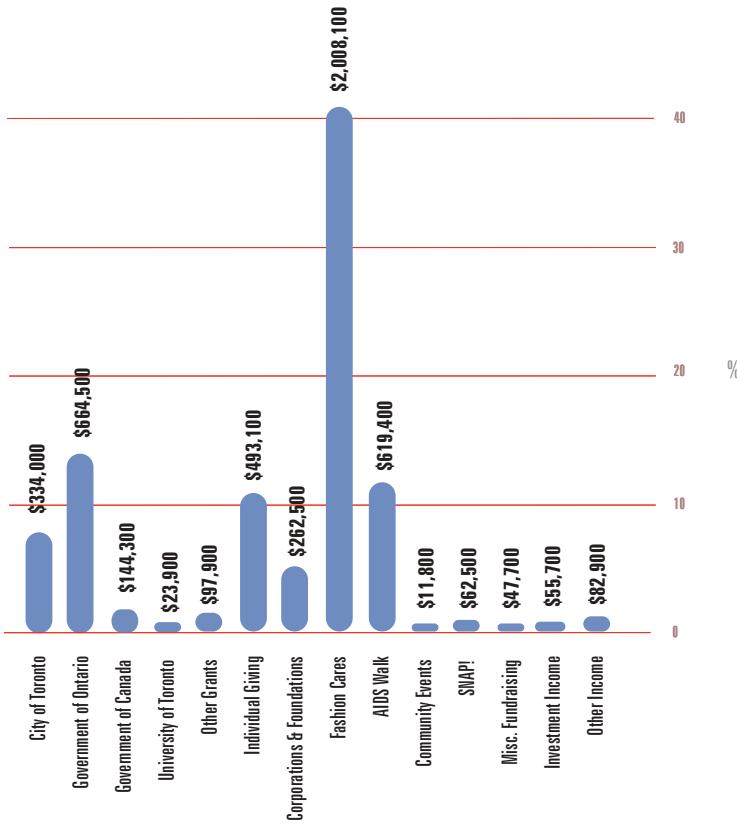
Total Programs & Services Expenses  
**\$2,140,100**



# Financials

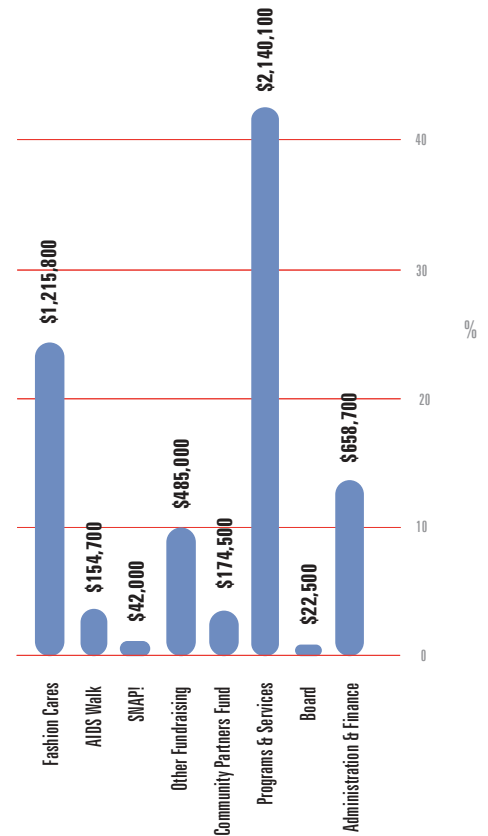
## Revenues

Total Agency Revenue  
**\$4,908,300**



## Expenses

Total Agency Expenses  
**\$4,893,300**



## **ACT BOARD OF DIRECTORS**

(April 2002-March 2003)

Rick Kennedy, Chair  
Ali Ahmad, Secretary  
Michael Christian  
Evan Collins  
Susan Feldman  
Greg Garrison  
Trevor Gray  
Kate Hilton  
Sean Hosein  
John Lavis  
Stephen McDonnell  
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## **CONTACT US**

### **Executive Director**

Lori Lucier

### **Community Development**

John Maxwell,  
Director of Community Development

### **Support Services**

Donna Braybrook,  
Director of Support Services

### **Research and Program Development**

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Director of Research and  
Program Development

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Director of Development

Michael Anthony,  
Development Officer

Nick Rodrigue,  
Manager, Corporate  
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### **Human Resources**

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Program Volunteer Coordinator

Jim Billing,  
Development Volunteer Coordinator

399 Church Street, 4th floor  
Toronto, Ontario M5B 2J6

Monday to Thursday: 10 a.m. – 9 p.m.  
Friday: 10 a.m. – 5 p.m.

Tel. 416.340.2437  
Fax. 416.340.8224

Website: [www.actoronto.org](http://www.actoronto.org)  
E-mail: [ask@actoronto.org](mailto:ask@actoronto.org)

We envision the AIDS Committee of Toronto as an organization that delivers effective and highly valued services until there is a world without HIV/AIDS.



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